The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.wellsense.org or by calling 1-855-833-8120. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-855-833-8120 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Event chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Not Applicable.	This <u>plan</u> does not have an overall <u>deductible</u> .
Are there other deductibles for specific services?	No.	You do not have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Not Applicable.	This plan does not have an out-of-pocket limit on your expenses
What is not included in the <u>out-of-pocket limit</u> ?	Not Applicable.	This plan does not have an out-of-pocket limit on your expenses
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.wellsense.org">www.wellsense.org</a> or call 1-855-833-8120 for a list of <a href="metwork providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>network specialist</u> you chose without a <u>referral</u> .

		What You Will Pay		Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$0 <u>copay</u> /visit	Not covered	None.	
	<u>Specialist</u> visit	\$0 <u>copay</u> /visit	Not covered	Specialist visits may require a preauthorization.	
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	\$0 <u>copay</u> /visit	Not covered	*See Preventive Health Services section. Ask your provider if the services needed are preventive. Then check what your plan will pay for. Visit <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> for info on services that are considered preventive.	
	Diagnostic test (x-ray, blood work)	\$0 <u>copay</u> /visit	Not covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	\$0 <u>copay</u> /visit	Not covered	Preauthorization is required; if preauthorization is not obtained payment for services could be denied	
If you need drugs to	Generic drugs – Tier 1	\$0 Retail and mail order copay/prescription	Not covered	*See Prescription Drugs section. Covers up	
treat your illness or condition	Preferred brand drugs – Tier 2	\$0 Retail and mail order copay/prescription	Not covered	to a 30-day supply (Retail); 90-day supply (Mail order). Step therapy and preauthorization may be required for certain	
More information about prescription drug	Non-preferred brand drugs – Tier 3	\$0 Retail and mail order copay/prescription	Not covered	drugs and supplies.	
coverage is available at www.wellsense.org	Specialty drugs – Tier 4	\$0 Retail and mail order copay/prescription	Not covered	*See Prescription Drugs section. Covers up to a 30-day supply. Preauthorization may be required.	
16 1	Facility fee (e.g., ambulatory surgery center)	\$0 copay/visit	Not covered		
If you have outpatient surgery	Physician/surgeon fees	\$0 <u>copay</u> /visit	Not covered	Preauthorization may be required.	
If you need immediate	Emergency room care	\$0 copay/visit	\$0 copay/visit	*See Emergency Services section.	
medical attention	Emergency medical	\$0 copay/transport	\$0 copay/transport		

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.wellsense.org</u>.

	What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	<u>transportation</u> <u>Urgent care</u>	\$0 <u>copay</u> /visit	\$0 <u>copay</u> /visit	*See Emergency Services section. If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	Facility fee (e.g., hospital room)	\$0 copay/admission	Not covered	60 calendar day limit/benefit year for inpatient rehabilitation hospital admissions. *See
If you have a hospital stay	Physician/surgeon fees	\$0 <u>copay</u> /admission	Not covered	Inpatient Hospital Care section.  Preauthorization is required; if preauthorization is not obtained, payment for services may be denied
If you need mental health, behavioral	Outpatient services	\$0 copay/visit	Not covered	Preauthorization may be required from our 3rd
health, or substance abuse services	Inpatient services	\$0 copay/admission	Not covered	party contractor, Carelon Behavioral Health.
	Office visits	\$0 <u>copay</u> /visit	Not covered	*See Maternity Care and Maternity Services- Outpatient sections. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed</u> <u>amount</u> , you may have to pay the difference ( <u>balance billing</u> ).
	Childbirth/delivery professional services	\$0 copay/admission	Not covered	
If you are pregnant	Childbirth/delivery facility services	\$0 <u>copay</u> /admission	Not covered	
	Home health care	\$0 <u>copay</u> /visit	Not covered	<u>Preauthorization</u> is required; if <u>preauthorization</u> is not obtained payment for services could be denied.
If you need help	Rehabilitation services	\$0 copay/visit	Not covered	60 outpatient visit limit/benefit year. Includes
recovering or have other special health needs	Habilitation services	\$0 <u>copay</u> /visit	Not covered	occupational, physical, and speech therapies. No benefit limit for speech therapy or when any of these covered services are furnished to treat autism spectrum disorders or as part of covered home health care or early intervention services. *See Rehabilitation Therapies section. <a href="Pereauthorization">Preauthorization</a> required for certain services.

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.wellsense.org</u>.

		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	t Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Skilled nursing care	\$0 copay/admission	Not covered	100 calendar day limit/benefit year.  Preauthorization is required; if preauthorization is not obtained, payment for services could be denied.
	Durable medical equipment	0% coinsurance	Not covered	*See Durable Medical Equipment section. Includes wigs and breast pumps.  Preauthorization may be required from our 3 <sup>rd</sup> party vendor, Northwood, Inc.
	Hospice services	\$0 <u>copay</u> /visit	Not covered	Preauthorization is required; if you do not get preauthorization, payment for services could be denied.
	Children's eye exam	\$0 <u>copay</u> /visit	Not covered	1 exam/12 months for preventive eye exams. Cost sharing does not apply to preventive eye exams. *See Vision Services section.
If your child needs dental or eye care	Children's glasses	0% coinsurance	Not covered	1 pair of eyeglasses or contact lenses/calendar year. *See Vision Services section.
	Children's dental check-up	No charge/visit	Not covered	2 exams/12 months. *See Pediatric Dental section.

### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
   Early intervention services for children age 3 and older.
- Long-term care
- Non-emergency care when traveling outside the U.S
- Private-duty nursing

- Services beyond any listed benefit or monetary limit
- Vision hardware except as described in the Evidence of Coverage

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Bariatric surgery

- Hearing aids (\$2,000 per ear every 36 months for child members age 21 or younger)
- Routine foot care (only for members with diabetes)
- Weight loss programs (25% of qualifying

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.wellsense.org.

Oth	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
•	Chiropractic care	•	Infertility treatment	membership fees for one member per family per	
		•	Routine eye care (Adult)	calendar year)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Massachusetts Division of Insurance Consumer Service Section 1-877-563-4467 or <a href="mass.gov/doi">mass.gov/doi</a>, The U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the Department of Health and Human Service's Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance Marketplace">Health Insurance Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

- WellSense Health Plan Member Service at 1-855-833-8120
- The U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa">www.dol.gov/ebsa</a>
- Massachusetts Division of Insurance at 617-521-7794

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-833-8120.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-833-8120.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-833-8120.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-833-8120.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.wellsense.org.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	<b>\$</b> 0
■ Specialist copayment (prenatal care)	\$0
■ Hospital (facility) copayment	\$0

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is*	\$0	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$0
■ Primary care visit <u>copayment</u>	\$0
■ <u>Durable medical equipment coinsurance</u>	<u>ce</u> 0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is*	\$0

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copayment	\$0
■ Emergency room copayment	\$0
■ Durable medical equipment coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered	_	
Limits or exclusions	\$0	
The total Mia would pay is*	\$0	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services. \*Note: Patient Pays Amount is capped at the individual out-of-pocket limit.

Total Amounts may not add up due to rounding.