



As a member of WellSense Community Alliance, your primary healthcare may be provided by Boston Medical Center, certain community health centers or certain other providers. These primary care providers, or PCPs, formed an accountable care organization, or ACO, to deliver primary care and care coordination to their MassHealth patients.

WellSense Health Plan has partnered with these providers as WellSense Community Alliance to provide MassHealth insurance coverage to their patients. We also partner with several other ACOs to do the same.

Each of these ACOs, including the one your PCP has joined, has made a commitment to the MassHealth program to promote health equity and close health disparities within the communities we serve together.

Below is a summary of the health equity activities that your PCP's ACO is pursuing for their MassHealth members. We are excited to collaborate with your PCP's ACO and our other ACO partners as they carry out their individual health equity initiatives.

We are sharing this summary of the health equity strategic plan that your PCP's ACO submitted to MassHealth to help our members understand what their healthcare providers are working on.

Thank you,

WellSense Health Plan





## Multilanguage Interpreter Services

Important! This is about your WellSense Health Plan benefits. We can translate it for you free of charge. Please call **888-566-0010 (TTY: 711)** for translation help.

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¡Importante! Esta información es sobre sus beneficios de WellSense Health Plan. Podemos traducirlo para usted de forma gratuita. Llame al **888-566-0012 (TTY: 711)** para obtener ayuda de traducción. (ESA)

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Importante! Esta comunicação é sobre os benefícios da WellSense Health Plan. Podemos traduzir para você gratuitamente. Ligue para **888-566-0010 (TTY: 711)** para obter ajuda com a tradução. (PTB)

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重要提示！此信息与您的 WellSense Health Plan 福利有关，我们可免费提供翻译。如需获得翻译服务，请拨打 **888-566-0010 (TTY: 711)**。(CHS)

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Enpotan! Sa a se sou avantaj WellSense Health Plan ou an. Nou ka tradui li pou ou gratis. Tanpri relel **888-566-0010 (TTY: 711)** pou jwenn èd ak tradiksyon. (HRV)

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Quan trọng! Đây là thông tin về quyền lợi trong WellSense Health Plan của quý vị. Chúng tôi có thể dịch thông tin này miễn phí cho quý vị. Vui lòng gọi số **888-566-0010 (TTY: 711)** để được trợ giúp dịch thuật. (VIT)

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Важно! Здесь содержится информация о преимуществах вашего медицинского страхового плана WellSense Health Plan. Мы можем перевести для вас этот документ бесплатно. За помощью в переводе позвоните по телефону **888-566-0010 (TTY: 711)**. (RUS)

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Σημαντικό! Πρόκειται για τις παροχές του WellSense Health Plan. Μπορούμε να σας το μεταφράσουμε δωρεάν. Καλέστε στο **888-566-0010 (TTY: 711)** για βοήθεια σχετικά με τη μετάφραση. (ELG)

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هام! هذا حول مزايا WellSense Health Plan الخاصة بك. يمكننا ترجمتها لك مجاناً. يرجى الاتصال  
بـ **888-566-0010 (TTY: 711)** للمساعدة في الترجمة. (ARA)

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महत्वपूर्ण! यह आपके WellSense Health Plan लाभों के बारे में है। हम आपके लिए इसका निःशुल्क अनुवाद कर सकते हैं। कृपया अनुवाद संबंधित सहायता के लिए **888-566-0010 (TTY: 711)** पर फ़ोन करें। (HIN)

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중요! 이것은 WellSense Health Plan 혜택에 대한 내용입니다. 무료로 번역해 드릴 수 있습니다. 번역 도움이 필요하면 **888-566-0010 (TTY: 711)**번으로 문의하십시오. (KOR)

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ចំណុចសំខាន់! ព័ត៌មាននេះគឺ ស្តីអំពីអត្ថប្រយោជន៍នៃ WellSense Health Plan របស់អ្នក។ យើងអាចបកប្រែវាសម្រាប់អ្នកដោយឥតគិតថ្លៃ។ សូមទូរស័ព្ទទៅលេខ **888-566-0010 (TTY: 711)** សម្រាប់ជំនួយផ្នែកបកប្រែ។ (KHM)

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Ważne! To dotyczy Twoich świadczeń w ramach planu zdrowotnego WellSense Health Plan. Możemy nieodpłatnie przetłumaczyć dla Ciebie te informacje. Zadzwoń pod numer **888-566-0010 (TTY: 711)**, aby uzyskać pomoc w tłumaczeniu. (POL)

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ສິ່ງສໍາຄັນ! ນີ້ແມ່ນກ່ຽວກັບຜົນປະໂຫຍດຂອງແຜນປະກັນ WellSense Health Plan ຂອງທ່ານ. ພວກເຮົາສາມາດແປພາສາໃຫ້ທ່ານໄດ້ໂດຍບໍ່ເສຍຄ່າ. ກະລຸນາໃຫ້ **888-566-0010 (TTY: 711)** ເພື່ອຂໍຄວາມຊ່ວຍເຫຼືອໃນການແປພາສາ. (LAO)

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**Important! This material can be requested in an accessible format by calling 888-566-0010 (TTY: 711).**

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### **Notice About Nondiscrimination and Accessibility**

WellSense Health Plan complies with applicable federal civil rights laws and does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, sex, gender identity, sexual orientation, limited English proficiency, or moral or religious grounds (including limiting or not providing coverage for counseling or referral services). WellSense Health Plan provides:

- free aids and services to people with disabilities to communicate effectively with us, such as TTY, qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- free language services to people whose primary language is not English, such as qualified interpreters and information written in other language.

Please contact WellSense if you need any of the services listed above.

If you believe we have failed to provide these services or discriminated in another way on the basis of any of the identifiers listed above, you can file a grievance or request help to do so at:

Civil Rights Coordinator  
100 City Square, Suite 200  
Charlestown, MA 02129  
Phone: 888-566-0010 (TTY: 711)  
Fax: 617-897-0805

You can also file a civil rights complaint with the U.S. DHHS, Office for Civil Rights by mail, by phone or online at:

U.S. Dept. of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
800-368-1019 (TDD: 800-537-7697)

Complaint Portal:  
[hhs.gov/ocr/office/file/index.html](https://hhs.gov/ocr/office/file/index.html)

# Health Equity Strategic Plan (HESP) Executive Summary for WellSense Community Alliance ACO

As submitted on December 31, 2023

**How the ACO/MCO defines health equity.** BACO is in the process of solidifying its own definition of health equity through its Health Equity Committee. In the meantime, the Robert Wood Johnson Foundation's definition of Health Equity has resonated with the Committee members and has helped guide discussions and efforts thus far. Please see below for the full definition:

- Robert Wood Johnson Foundation (RWJF) definition of health equity: "Health equity means that everyone has a fair and just opportunity to be as healthy as possible. This requires removing obstacles to health such as poverty, discrimination, and their consequences, including powerlessness and lack of access to good jobs with fair pay, quality education and housing, safe environments, and health care"

**What the ACO/MCO hopes to achieve in the next four years related to health quality and equity.** BACO's strategic goals are focused in three main areas:

- Improving data collection rates to better understand patient demographics across the ACO and inform and improve efforts to address disparities. BACO will begin by supporting its fifteen organizations in their RELDSOGI data collection work and continue to refine these supports as organizations progress in this work.
- Improving clinical outcomes of patients by catering interventions to unique needs and backgrounds. BACO will begin by focusing its interventions on a subset of its population and gradually expand this work to its larger population over the next four years.
- Utilizing its ACO network organizations to learn from others and improve approaches through collaboration. BACO will collaborate with ACOs in its current network but will also seek to form new, external connections.

**How the ACO/MCO considers member and community experiences in overall health equity efforts.** BACO has utilized its Population and Community Needs Assessment (PCNA) to understand how it can best advance health equity – this PCNA utilized a number of sources, including Community Health Needs Assessments for several BACO hospital groups. BACO participates in community engagement efforts that take place at multiple organizations within the ACO. The BACO core team attends local events hosted by its community health centers and hospitals, and communicates often with leadership and staff to understand current challenges they are facing. One of the most significant examples of BACO's partnership with its community is the COVID vaccine clinics BACO stood up during the COVID-19 pandemic, in partnership with its local community. BACO also engages directly with patient representatives through its Health Equity Committee on a monthly basis, and hosts preparatory and debrief sessions with them outside of committee meetings. BACO has also worked to connect the patient representatives directly with the Chair of the Committee for more focused feedback sessions.